

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

\$100,000,000 MORE TO SUB-STANDARD PAY ENVELOPES IN 1941

"American youth, starting on its first worthwhile job today, is going to be proud to remember experiencing the year 1941," said Colonel Philip B. Fleming, Administrator of the Wage and Hour Division, in a New Year's statement.

"Intense national effort is going to make us all live a great deal more in 1941. We are going to witness the mobilization of American manpower. We are going to increase national strength, also national health and wealth.

"The Wage and Hour Law is now functioning as it was intended. The 40-hour overtime penalty is hastening the employment of America. It is causing the training of new workers instead of the exhaustion of the present work force. It is causing multiple shifts on production machines which otherwise would slow down or stop when fatigue overtakes the worker.

"There have been too many pay envelopes in this country containing less than \$16 for a full week's work. In 1941, the minimum wage will add more than \$100,000,000 to these pay envelopes. The increase will go to about a million workers. We have obtained about \$6,500,000 in restitution for about 200,000 workers.

"Employers understand the law now and they are for it, especially those in low wage industries. Cycles of wage and price cutting in these industries are now things of the past.

"A radical departure in 1938, the Wage and Hour Law, today is an American institution."

###